ASSOCIATES FOR PSYCHOTHERAPY & EDUCATION, PC NOTICE OF PRIVACY PRACTICES

This notice describes how medical information about you may be used and disclosed and how you can get access to this information <u>Please review it carefully.</u>

The Health Insurance Portability and Accountability Act of 1996, (HIPAA), effective April 14, 2003, mandates that health care providers inform individuals of their rights with regard to Protected Health Information, (PHI) (information that is personally identifiable; your name, address, phone number, social security number, etc.). To this end we have listed below the individuals who have access to your PHI and the circumstances in which we would use or disclose your PHI:

Associates for Psychotherapy & Education, PC (any and all employees) will use and disclose PHI for the following reasons:

- 1. With consent from the Client or Parent should the client be a minor.
- 2. Where legal regulations explicitly demand disclosure without the client's consent. Client is a danger to self or others, in the case of known or suspected child abuse or neglect, we may inform law enforcement officials, (i.e., Police, Sheriffs Dept., Department of Social Services) and when ordered to by a court order, court ordered subpoena, administrative tribunal, (social security admin).
- 3. With your consent we will share information to coordinate your care with your primary care physician.
- 4. At your request we will send service information and diagnosis to your insurance company for claims payment. We will also abide with Quality Assurance practices of the insurance company if we send in claims to them.
- 5. At your request we will send information regarding your services to your attorney or other selected individual.
- 6. In the case of a mandatory employee assistance referral we will, with your consent, send compliance information to the appropriate person at work.
- 7. The department of Health & Human Services (HHS) can view your PHI as a part of a compliance audit with the HIPAA standards.

Associates for Psychotherapy & Education, PC (any and all employees) will not use or disclose PHI for monetary gain from advertising or marketing or as a part of independent or cooperative research.

The following are your rights to your PHI in our office:

- 1. Right of Notice You have the right to read this privacy notice and know how Associates for Psychotherapy & Education, PC uses the clients' PHI, .
- 2. Right to Protect You have the right to control the use of your PHI. HIPAA dictates that if you don't wish to give consent for disclosure of your PHI we will not take action against you.
- 3. Right to Access You have the right to look at your PHI.
- 4. Right of Accounting You get to know where your PHI goes.
- 5. Right of Amendment You have the ability to request that the health care provider amend or modify the PHI.

Ironically, HIPAA also mandates that you be informed that Associates for Psychotherapy is not required to honor the previous requests. We will make every effort to comply with your requests.

Signature below indicates that I have read and understand My HIPAA privacy rights. Additional information is available to further explain your rights should you need additional assistance. Ask for and review it if you need additional explanation of your rights.

CLIENT COPY form date 7-04*

MENTAL HEALTH PROFESSIONAL'S DISCLOSURE

- 1. The practice of licensed or registered persons in the field of psychotherapy is regulated by the Mental Health Licensing Section of the Division of Registrations. The Department of Regulatory Agencies can be reached at 1560 Broadway, Suite 1550, Denver, CO 80202, 303-894-7855. As to the regulatory requirements applicable to mental health professionals:
 - ✓ <u>Registered psychotherapist</u> is a psychotherapist listed in the State's database and is authorized by law to practice psychotherapy in Colorado but is not licensed by the state and is not required to satisfy any standardized educational or testing requirements to obtain registration from the state.
 - ✓ <u>Certified Addiction Counselor I (CACI)</u> must be a high school graduate, complete required training hours and 1,000 hours of supervised experience.
 - ✓ <u>Certified Addiction Counselor II (CACII)</u> must complete additional required training hours and 2,000 hours of supervised experience.
 - ✓ <u>Certified Addiction Counselor III (CACIII)</u> must have a bachelors degree in behavioral health, complete additional required training hours and 2,000 hours of supervised experience.
 - ✓ <u>Licensed Addiction Counselor</u> must have a clinical masters degree and meet the CAC III requirements.
 - ✓ Licensed Social Worker must hold a masters degree in social work.
 - ✓ <u>Psychologist Candidate</u>, a <u>Marriage and Family Therapist Candidate and a Licensed Professional</u>
 <u>Counselor Candidate</u> must hold the necessary licensing degree and be in the process of completing the required supervision for licensure.
 - ✓ <u>Licensed Clinical Social Worker, a Licensed Marriage and Family Therapist, and a Licensed Professional Counselor</u> must hold a masters degree in their profession and have two years of post-masters supervision.
 - ✓ A <u>Licensed Psychologist</u> must hold a doctorate degree in psychology and have one year of postdoctoral supervision.
- 2. You are entitled to receive information from your therapist about the methods of therapy, the techniques used, the duration of your therapy (if known), and the fee structure. You can seek a second opinion from another therapist or terminate therapy at any time.
- 3. In a professional relationship, sexual intimacy is never appropriate and should be reported to the board that licenses, registers, or certifies the licensee, registrant or certificate holder.
- 4. Generally speaking, the information provided by and to the client during therapy sessions is legally confidential and cannot be released without the client's consent. There are exceptions to this confidentiality, some of which are listed in section 12-43-218 of the Colorado Revised Statutes, and the HIPAA Notice of Privacy Rights you were provided as well as other exceptions in Colorado and Federal law. For example, mental health professionals are required to report suspected child abuse to authorities. If a legal exception arises during therapy, if feasible, you will be informed accordingly. Mental Health Practice Act (CRS 12-43-101, et seq.) is available at http://www.dora.state.co.us/mentalhealth/Statute.pdf.

I have read the preceding information, it has also been provided verbally, and I understand my rights as a client or as the client's responsible party.

Client's or Responsible Party's Signature	Print Client's name
Date	If signed by Responsible Party, state relationship to client and authority to consent:

WELCOME ASSOCIATES EAP MENTAL HEALTH DISCLOSURE

Whether you contacted EAP yourself or were referred to us by someone else, the information provided by you during counseling sessions is legally confidential unless you give specific written consent for us to release particular information. It is important to note, however, that EAP therapists are required by law to report homicidal or suicidal intent as well as indications of child sexual/physical abuse or neglect.

Our goal is to provide you with the best service appropriate to your needs. Your EAP Counselor will be conducting an evaluation and working with you to determine how best to help you with your problem. If we believe that another person, agency, or service can assist you further, we will (with your permission) refer you to them. If you choose to accept this referral, all financial arrangements are your responsibility. Associates EAP is limited to working with short-term issues. Problems that require more than a few sessions must be referred into your medical insurance. We can offer no guarantee that you can continue working with your same counselor under your insurance plan but we try to participate with as many insurance provider panels as possible.

You will receive information about your EAP counselor and about the methods of counseling. Information includes the therapist's name, educational degrees, licenses, and credentials. You may seek a second opinion from another therapist and may terminate counseling at any time.

Any time you have questions, comments or complaints about our services, please contact Dr. Annette Long, Clinical Director of Associates for Psychotherapy & Education at 924 Indiana Ave, Pueblo, CO 81004, 719-564-9039. The practice of psychotherapy is regulated by the Department of Regulatory Services, and questions or complaints may also be addressed to them at 1560 Broadway, Suite 1340, Denver, CO 80203, 303-894-7766. In a professional relationship, sexual intimacy is never appropriate and should be reported to the grievance board.

Associates EAP Office practices: (Please indicate your understanding of each statement)

After Hours: An on-call therapist is available after hours to office number after hours you will be instructed how to cor		gent calls. By c Initial her	_
Cancelations: Associates requires a minimum of 24 hour no without this notice or failure to show for appointment will use the contract of the	1		
Survey: I authorize Associates staff to follow up by phone services to determine my level of satisfaction with those services		•	the EAP _ No
Privacy Policy: I have received a copy of Associates for	Psychotherapy Privacy N	otice. Yes_	No
I have read this information and understand and approve of	f its content.		
Signature of client and/or legal guardian	 Date		
 Therapist's Signatur.	e Date 1/05		

ASSOCIATES EMPLOYEE ASSISTANCE PROGRAM INFORMATION SHEET

Client Name	DOR	Age	SSN		
Address	City		_State	Zip	
Employee Name	Marital	Status			
Relationship to client Self Spouse	Parent				
Personal Physician		_ Medical Ins	urance		
Home Phone cell					
	May we call/ le	eave a message	at home Y	'es - No	
Work Phone	May we call or	leave a messa	ge for you a	t work Yes	- No
EAP Demographic Information:					
EAP Employer name					
Self-referral Family initiated Informal suggestion from sup Mandatory referral from supe Other Is your supervisor aware of your cor	rvisor ming to Associates	EAP? Yes _	No	_ N/A	
OFFICE USE ONLY PLEASE DO NOT WRITE					
Therapist					
Diagnosis:					
	Information Rele	<u>eased</u>			
To Info			Da ⁻	te	By
To Info			Da	te	By
To Info			Da	te	By

BEHAVIOR QUESTIONNAIRE SCALE

	_DOB:		DATE:		
iencing in each a	rea during the I pplicable, indica	PAST MONTH te that it is No	I. Please respond Difficulty.		
No Dicc. 14		Moderate	Quite a Bit	Extreme	
Difficulty	Difficulty	Difficulty	of Difficulty	Difficulty	
	iencing in each a consider to be inapposed in the inappos	which some people experience of iencing in each area during the Fonsider to be inapplicable, indicated No A Little Difficulty Difficulty	which some people experience difficulties. Pla iencing in each area during the PAST MONTH onsider to be inapplicable, indicate that it is No No A Little Difficulty Difficulty Difficulty	which some people experience difficulties. Place an X on the responding in each area during the PAST MONTH. Please respondenced to be inapplicable, indicate that it is No Difficulty. No A Little Moderate Quite a Bit Difficulty Difficulty of Difficulty Difficulty Difficulty Difficulty of Difficulty	

Therapist Signature______ For ages 14 and older

Client Name DOB:

PATIENT HEALTH QUESTIONNAIRE-9 (PHQ-9)

by any	the <u>last 2 weeks</u> , how often have you been bothered of the following problems? I'\''' to indicate your answer)	Not at all	Several days	More than half the days	Nearly every day
1. Litt	le interest or pleasure in doing things	0	1	2	3
2. Fee	ling down, depressed, or hopeless	0	1	2	3
3. Tro	uble falling or staying asleep, or sleeping to much	0	1	2	3
4. Fee	ling tired or having no energy	0	1	2	3
5. Poo	or appetite or overeating	0	1	2	3
	ling bad about yourselfor that you are a failure or h urself or your family down	ave 0	1	2	3
	uble concentrating on things, such as reading the paper or watching television	0	1	2	3
not	ving or speaking so slowly that other people could haviced? Or the opposite—being so fidgety or restless that have moving around a lot more than usual		1	2	3
	oughts you would be better off dead or of hurting you some way	rself 0	1	2	3
+	ng Guide Minimal depression		FOR OFFICE CODI		+ DTAL:
5-9 10-14 15-19 20-27	Mild depression Moderate depression Moderately severe depression Severe depression				
-	checked off <u>any</u> problems, how <u>difficult</u> have these pne, or get along with other people?	roblems mad	de it for you to do yo	our work, take	care of things
□ No	t difficult at all	□ Ver	y difficult	☐ Extre	mely difficult
Thera	apist Signature		Date _		

Client Name .	 DOB:

Generalized Anxiety Disorder 7-item (GAD-7) scale

Over the last 2 weeks, how often have you been Bothered by the following problems? all sure	Not at	Several days	Over half the days	Nearly every day
1. Feeling nervous, anxious, or on edge	0	1	2	3
2. Not being able to stop or control worrying	0	1	2	3
3. Worrying to much about different things	0	1	2	3
4. Trouble relaxing 5. Being so restless that it's hard to sit still	0 0	1 1	2 2	3
6. Becoming easily annoyed or irritable	0	1	2	3
7 Feeling afraid as if something awful might happen	0	1	2	3
Add the score for each column		+	+	
Total Scores (add your column scores) =				

you checked off any problems, how difficult have these made it for you to do your work, ta	ıke
re of things at home, or get along with other people?	
ot difficult at all	
mewhat difficult	
ry difficult	
tremely difficult	

Therapist Signature	Date
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MEDICAL HISTORY

NA	ME	Male	_Female	DOB	DAT	E	
FAI	MILY PHYSICIAN						
Α.	Immediate Medical History:						
	Are you currently being treated for any m	edical or surg	ical conditi	ion? Yes _	No	_	
	If yes, please explain						
	If female, are you pregnant? Yes	No	_				
	Are you taking any medications now? Lis	t dosages and	frequency	/			
	Have you ever taken the following type or pills? Explain:		•	-	•	e, pain or sleep	ing
	— Do you now have or have you ever had a	llergies and/or	r sensitiviti	es? Please li	st:		
	Was there ever a time in your life you we social, medical and/or legal complications		alcohol or	drugs than v	was good for you	? What were the	e
 В.	List below any significant medical illnesse treated.						where
 C.	List below any significant health problems	s of parents, g	randparen	ts, and other	close relatives:		
 D.	Date of last physical exam						
Sig	nature of Client		Date				
Sig	nature of Parent or Legal Guardian	Relation	nship	Therapist's	Signature	Date	4/06